



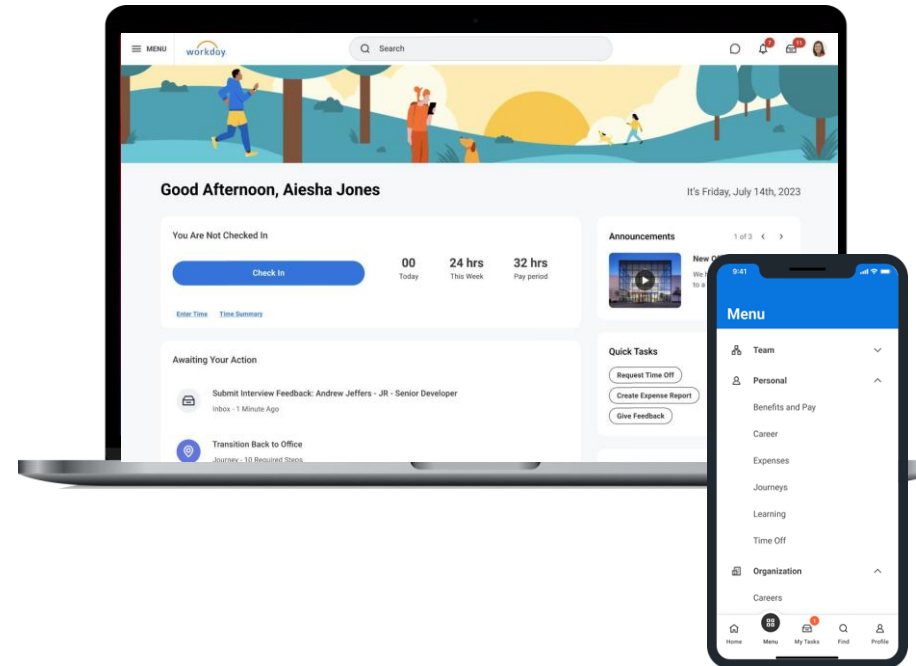
Workday Briefing

Super Users

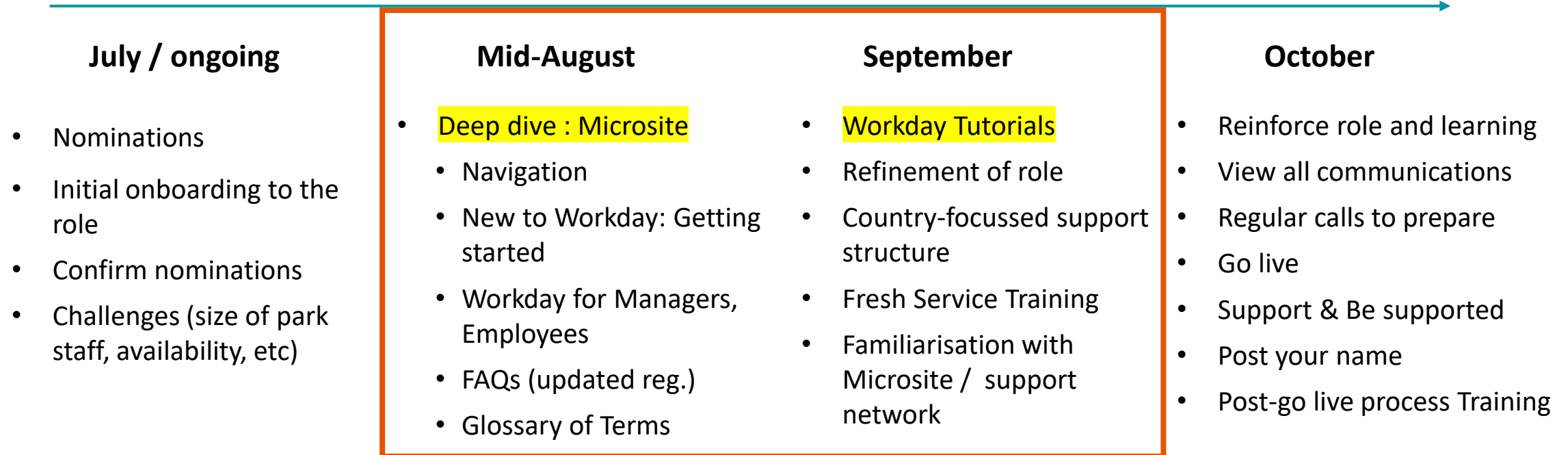
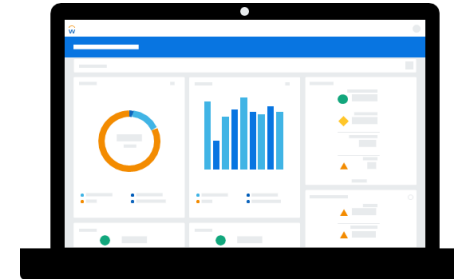
w/c 01th September 2025

Content

1. Low impact of Workday go live
2. Where are we on the journey?
3. Leadership briefings: Go live timing and Training update
4. Microsite – first steps (under construction)
5. Q&A



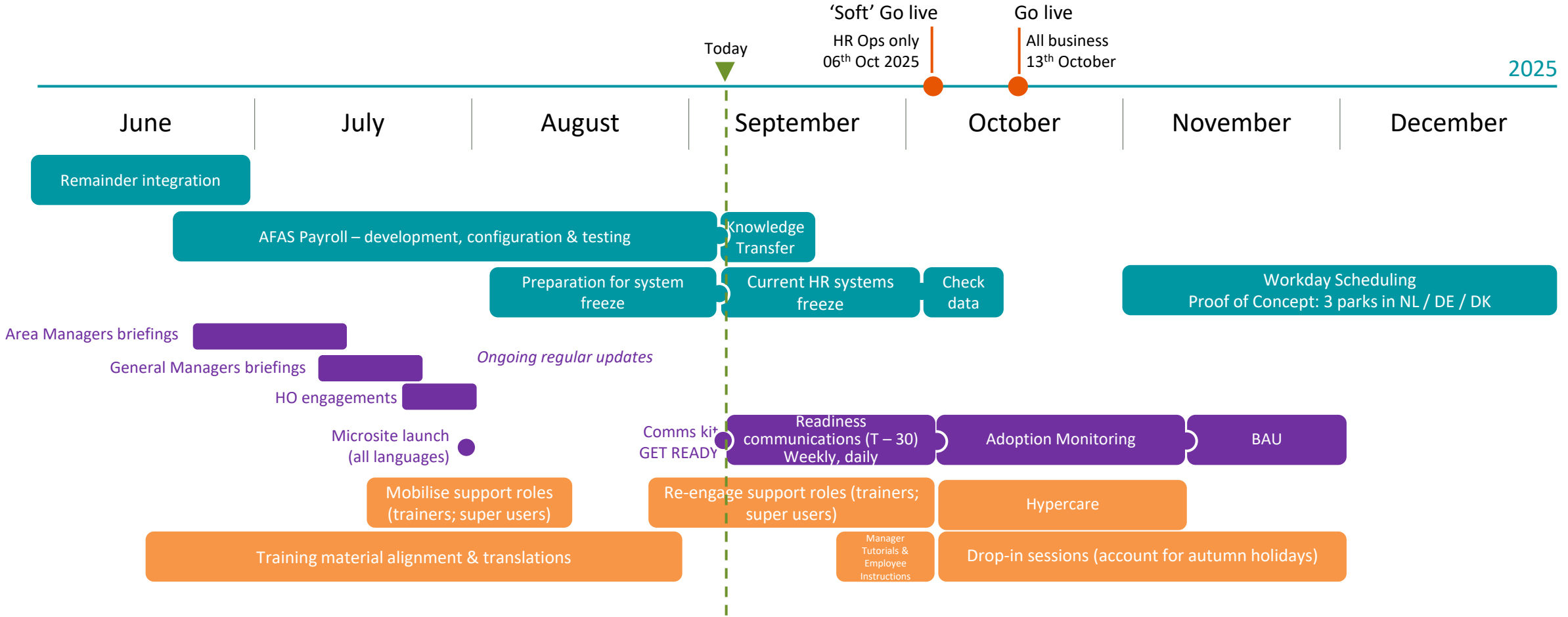
Super user journey



We will continue the nomination and onboarding throughout the next 90 days



On track for October go live





Reiterate : Reasons for decision being Oct go live

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Workday October launch impact on Operations



From Monday, October 13 you will

Recruit, change positions, contracts and terminate via Workday

Register sickness in Workday as well as in the current system

Manage scheduling, time tracking, and time off in the current systems

Manage expenses in Workday; home-work travel stays automated via AFAS

Manage learning and performance after October 2025

Confidential-Internal

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How we will help you



We will ...

- 1 Focus the training sessions on the **tasks you actually need for your role**
- 2 Offer you **optional drop-in sessions after go-live** so you can ask questions when they come up
- 3 **Extend drop-in support** as long as needed, based on demand
- 4 Provide **access to an experienced Workday support team*** to help resolve issues quickly
- 5 Ensure our **third-party vendors are mobilised and ready to step in if needed** – they've already been briefed and are on standby

**Dutch and English speaking*

Confidential-Internal



Training : Format and timelines

Training design with anticipated impact and required flexibility for parks in mind



Sequence: One live training session before go-live, a full recording of that session, and drop-in Q&A sessions afterwards



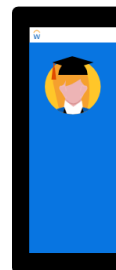
Recorded sessions cover the **same content as the live one**. Just without the live Q&A.



Multiple drop-in sessions after go live - to support managers and super users. Ask questions.



Set up **additional ad hoc 90-minute sessions** quickly and more flexibly – as needed



Training you on what matters, when it matters



With its design in mind, will give you the flexibility to start the journey at your own pace

Blended, bite-size training & learning

Live virtual training covering the **key modules and major manager tasks***

Tailored to your role and location – in your local language

Non-essential learning* by access to **bite-size, step by step guides** (self-paced)

*For October 2025 go live

Extended, flexible learning path

Starting before go-live at the end of September, **90 min demo sessions**

Recorded sessions available to allow flexible learning & catch up**

Multi-week drop-in sessions after go live – extendable**

**After go live





Your support hub – always available (in five languages)

A dedicated microsite is live:
<https://workday.landalonline.nl>

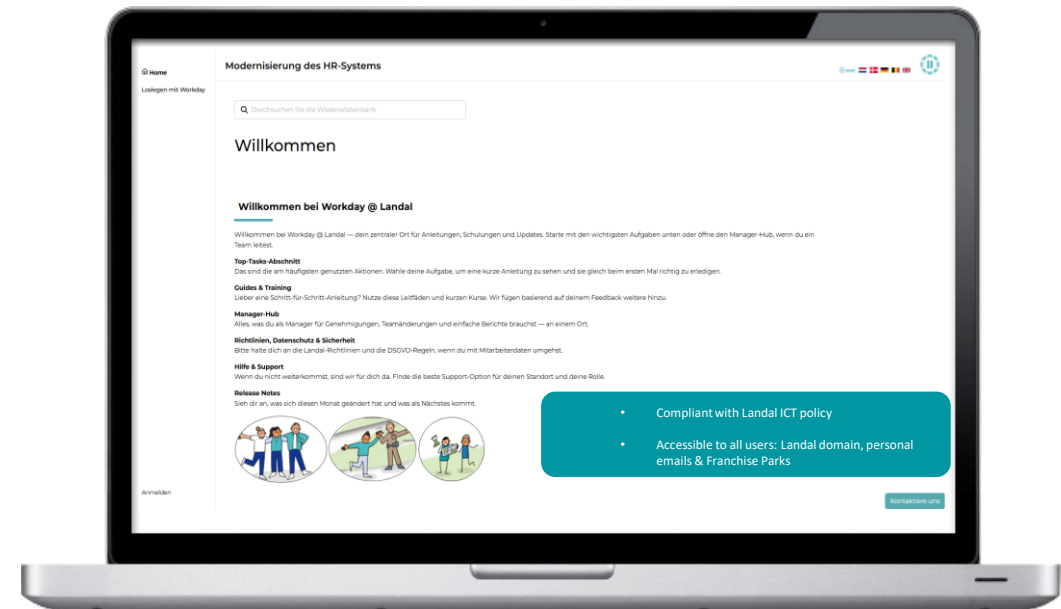
All materials will be made available in the local language
and tailored to local needs

Step-by-step guides, FAQs, and video tutorials

Role-specific help (e.g., for managers, HR, employees)

Ongoing updates and new content post go-live

Still being populated and ‘tested’ with Super Users



Your questions



Thank you



landal
Holiday breaks in nature